

FILED AND RECORDED
OFFICIAL PUBLIC RECORDS
POLK COUNTY, TEXAS



VOL 45 PAGE 199

99 MAR 17 AM 8 49

Barbara Middleton
BARBARA MIDDLETON
CLERK
POLK COUNTY, TEXAS

**NOTICE OF MEETING OF THE
COMMISSIONERS COURT OF POLK COUNTY, TEXAS**

25

Notice is hereby given that a Regular meeting of the above named Commissioners' Court will be held on Tuesday, March 23, 1999 at 10 00 a m in the County Courthouse, Livingston, Texas, at which time the following subjects will be discussed, to wit

SEE ATTACHED AGENDA

Dated Wednesday, March 17, 1999

Commissioners' Court of Polk County, Texas

By *John P Thompson*
John P Thompson, County Judge

I, the undersigned County Clerk, do hereby certify that the above Notice of Meeting of Polk County Commissioners Court, is a true and correct copy of said Notice, and that I posted a true and correct copy of said notice in the County Courthouse of Polk County, Texas, at a place readily accessible to the general public at all times on Wednesday, March 17, 1999, and said notice remained so posted continuously for at least 72 hours preceding the scheduled time of said meeting

Notice filed, Wednesday, March 17, 1999

Barbara Middleton, County Clerk

By *B. Middleton*



COMMISSIONERS COURT AGENDA

for: TUESDAY - MARCH 23, 1999 - 10.00 A.M.

CALL TO ORDER

- 1 WELCOME - Public Comments
- 2 INFORMATIONAL REPORTS
- 3 CONSIDER APPROVAL OF MINUTES for meeting of, March 9, 1999

NEW BUSINESS

- 4 CONSIDER APPROVAL OF AGREEMENT WITH UTMB-GALVESTON FOR INDIGENT HEALTH CARE SERVICES
- 5 CONSIDER TEXAS DEPARTMENT OF TRANSPORTATION REQUEST FOR COUNTY TO ASSUME MAINTENANCE OF ROADSIDE PARK / HWY287
- 6 CONSIDER APPROVAL OF RESOLUTION SUPPORTING LEESVILLE, LA REQUEST FOR FEASIBILITY STUDY ON HIGHWAY 8 IMPROVEMENT, IN CONJUNCTION WITH HWY 190 COALITION EFFORT
- 7 CONSIDER RESOLUTION OPPOSING SB143 WATER RIGHT RESTRICTIONS
- 8 CONSIDER REQUEST BY NATIONAL ASSOCIATION OF COUNTIES FOR ENDORSEMENT OF COMMUNITY DEVELOPMENT BLOCK GRANT NATIONAL FUNDING LEVEL INCREASE

CONSENT AGENDA ITEMS

- 9 CONSIDER APPROVAL OF BUDGET AMENDMENTS
- 10 CONSIDER APPROVAL AND PAYMENT OF BILLS (by Schedule)
- 11 CONSIDER APPROVAL OF PERSONNEL ACTION FORMS

ADJOURN

Next regularly scheduled meeting - April 13, 1999, 10 00 a m



ADDENDUM TO
NOTICE OF MEETING # 25

COMMISSIONERS COURT OF POLK COUNTY, TEXAS

FILED AND RECORDED
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POLK COUNTY, TEXAS
99 MAR 19 PM 2:05
Barbara Middleton
CLERK

THE FOLLOWING WILL SERVE TO AMEND THE AGENDA OF THE COMMISSIONERS COURT MEETING SCHEDULED FOR MARCH 23, 1999 AT 10 00 A M

ADD.

- 12 Consider any/all matters pertaining to authorization to utilize certain tax foreclosure property in Big Thicket Lake Estates for the purpose of excavating dirt and clay needed for the County's portion of work on the BTLE Road/Bridge Construction Project.

Posted on Friday, March 19, 1999

Commissioners' Court of Polk County, Texas

By John P. Thompson
John P. Thompson, County Judge

I, the undersigned County Clerk, do hereby certify that the above Notice of Meeting of Polk County Commissioners Court, is a true and correct copy of said Notice, and that I posted a true and correct copy of said notice at the door of the County Courthouse of Polk County, Texas, at a place readily accessible to the general public at all times on Friday, March 19, 1999 and said notice remained so posted continuously for at least 72 hours preceding the scheduled time of said meeting

Dated Friday, March 19, 1999

Barbara Middleton, County Clerk

By Barbara Middleton

STATE OF TEXAS)
COUNTY OF POLK)

DATE MARCH 23, 1999
"REGULAR" CALLED MEETING
ALL PRESENT

"COMMISSIONERS COURT"

BE IT REMEMBERED ON THIS THE 23rd DAY OF MARCH, 1999
THE HONORABLE COMMISSIONERS COURT MET IN "REGULAR"
CALLED MEETING WITH THE FOLLOWING OFFICERS AND MEMBERS
PRESENT, TO WIT

JOHN P THOMPSON, COUNTY JUDGE, PRESIDING
B E "Slim" SPEIGHTS, COUNTY COMMISSIONER PCT#1, BOBBY SMITH,
COUNTY COMMISSIONER PCT#2, JAMES J "Buddy" PURVIS, COUNTY
COMMISSIONER PCT#3, R R "Dick" HUBERT, COUNTY COMMISSIONER
PCT#4, BARBARA MIDDLETON, COUNTY CLERK & BILL LAW, COUNTY
AUDITOR, THE FOLLOWING AGENDA ITEMS, ORDERS, AND DECREES
WERE DULY HAD, CONSIDERED & PASSED

- 1 WELCOME & CALLED TO ORDER BY JUDGE JOHN P THOMPSON AT
10 00 A M
OPENING PRAYER WAS DELIVERED BY REV DON WILSON of FIRST
ASSEMBLY OF GOD CHURCH IN ONALASKA

PUBLIC COMMENTS None

2 INFORMATIONAL REPORTS

- A Commissioner Purvis, reported Surplus Equipment Sale on May 1, 1999
- B Commissioner Speights thanked the Sheriffs Dept For helping on the Big
Thicket road and bridge project for clean-up
- C Commisssioner Smith reported on the Trinity Nueches Show & Rodeo
- D Barbara Middleton, County Clerk reported on the 27th Annual County &
District Clerks' Continuing Education Seminar at College Station
March 16th thru March 19, 1999
- E James Richardson, Waste Management Director gave a monthly report on
the Landfill & informed the court of a letter from TNRCC

- 3 MOTIONED BY JAMES J "Buddy" PURVIS, SECONDED BY BOBBY SMITH,
APPROVAL OF MINUTES (AS AMENDED) FOR MARCH 9, 1999
ALL VOTING YES

4 MOTIONED BY BOBBY SMITH, SECONDED BY R R "Dick" HUBERT, TO TABLE ITEM #4 "CONSIDER APPROVAL OF AGREEMENT WITH U T M B -GALVESTON FOR INDIGENT HEALTH CARE SERVICE," PENDING MORE RESEARCH OF OPTIONS AND LATER RECOMMENDATION ON FUTURE ACTIONS, BY HEALTH CARE DIRECTOR
ALL VOTING YES

5 MOTIONED BY BOBBY SMITH, SECONDED BY R R "Dick" HUBERT, TO DELETE ITEM #5 "CONSIDER TEXAS DEPARTMENT OF TRANSPORTATION REQUEST FOR COUNTY TO ASSUME MAINTENANCE OF ROADSIDE PARK/ HWY 287 / PRECINCT #3, UNTIL COMMISSIONER PURVIS CONTACTS TxDot AND MAKES A RECOMMENDATION ON ANY FUTURE ACTION
ALL VOTING YES

6 MOTIONED BY BOBBY SMITH, SECONDED BY B E "Slim" SPEIGHTS TO APPROVE "RESOLUTION SUPPORTING LEESVILLE, LA. REQUEST FOR FEASIBILITY STUDY ON HIGHWAY-8 IMPROVEMENT, IN CONJUNCTION WITH HWY 190 COALITION EFFORT "
ALL VOTING YES (SEE ATTACHED)

7 MOTIONED BY JAMES J "Buddy" PURVIS, SECONDED BY B E "Slim" SPEIGHTS, APPROVE "RESOLUTION OPPOSING SB143 WATER RIGHT RESTRICTIONS
ALL VOTING YES (SEE ATTACHED)

8 MOTIONED BY JAMES J "Buddy" PURVIS, SECONDED BY B E "Slim" SPEIGHTS, APPROVE "REQUEST BY NATIONAL ASSOCIATION OF COUNTIES FOR ENDORSEMENT OF COMMUNITY DEVELOPMENT OF BLOCK GRANT NATIONAL FUNDING LEVEL INCREASE "
ALL VOTING YES

9 MOTIONED BY BOBBY SMITH, SECONDED BY JAMES J "Buddy" PURVIS, APPROVAL OF BUDGET AMENDMENT #99-12
ALL VOTING YES (SEE ATTACHED)

10 MOTIONED BY JAMES J "Buddy" PURVIS, SECONDED BY BOBBY SMITH, APPROVAL AND PAYMENT OF BILLS, (By schedule) PLUS ADDENDUMS
ALL VOTING YES (SEE ATTACHED)

DATE	AMOUNT	CHECK NUMBERS
3-09-99	95,000 00	Electronic Transfer

DATE	AMOUNT	CHECK NUMBERS
3-09-99	8,121 34	139056 - 139061
3-10-99	111,033 09	139062 - 139096
3-15 99	165,000 00	Electronic Transfers
3-18-99	54,936 93	Electronic Transfers
3-18-99	3,688 00	Electronic Transfer
3-18-99	205,092 05	139097 - 139269
3-18-99	166,933 75	139270 - 139279
3-22 99	430 33	139280 - 139281
3-23 99	20,976 44	Addendum (To appear of future schedule)

- 11 MOTIONED BY JAMES J "Buddy" PURVIS, SECONDED BY R R "Dick" HUBERT, APPROVAL OF PERSONAL ACTION FORM (REVISED)
ALL VOTING YES (SEE ATTACHED)
- 12 MOTIONED BY B E "Slim" SPEIGHTS, SECONDED BY R R "Dick" HUBERT, APPROVAL TO UTILIZE CERTAIN TAX FORECLOSURE PROPERTY IN BIG THICKET LAKE ESTATES FOR THE PURPOSE OF EXCAVATING DIRT AND CLAY NEEDED FOR THE COUNTY'S PORTION OF WORK ON THE BTLE ROAD/BRIDGE CONSTRUCTION PROJECT
ALL VOTING YES
- 13 MOTIONED BY R R "Dick" HUBERT, SECONDED BY B E "Slim" SPEIGHTS TO ADJOURN COURT THIS 23rd DAY OF MARCH, 1999
AT 11 15 A M
ALL VOTING YES

JOHN P THOMPSON, COUNTY JUDGE

ATTEST 
BARBARA MIDDLETON, COUNTY CLERK

C \WP51\COMMCRT9\MAR23 WPD

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#6



**RESOLUTION
OF THE POLK COUNTY COMMISSIONERS COURT**

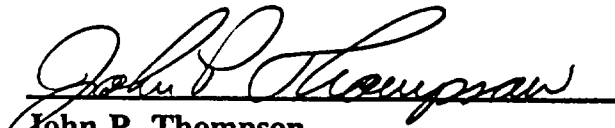
Requesting a Feasibility Study for the Four Lane Expansion of Highway 8

- Whereas,** Highway 8, leading from Highway 171 in Leesville, Louisiana to the Sabine River, is the weakest link in the chain extending from Jackson, Mississippi to Bryan, Texas, and
- Whereas,** The Fort Polk Army Post, already home to JRTC, will be adding the first Strike Force in America, calling for the improved highway transportation capability, and
- Whereas,** The improvement and expansion of this portion of Highway 8 benefits Polk County by connecting with Highway 190 at Jasper, Texas and serving the goals of the Highway 190 Coalition

Now, Therefore, be it Resolved by the Commissioners Court of Polk County, Texas, that Polk County hereby requests a feasibility study be conducted concerning the four lane expansion of Highway 8 from Highway 171 in Leesville, Louisiana to the Sabine River

Resolved and adopted on this, the 23rd day of March, 1999.

Attest,


John P. Thompson
County Judge, Polk County, Texas


Barbara Middleton, County Clerk

47



POLK COUNTY, TEXAS

STATE OF TEXAS	§	COMMISSIONERS COURT
	§	
COUNTY OF POLK	§	OF POLK COUNTY, TEXAS

BE IT REMEMBERED at a meeting of Commissioners Court of Polk County, Texas, held on the 23rd day of March 1999, on motion made by James J "Buddy" Purvis, Commissioner of Precinct No 3, and seconded by B E "Slim" Speights, Commissioner of Precinct No 1, the following Resolution was adopted

WHEREAS, Pursuant to Senate Bill 1 (75th Leg), the Texas Water Development Board has appointed regional groups to develop plans to address long term water supply needs in Texas, and

WHEREAS, the work of those groups is in progress and will serve as the foundation for a new state water plan, and


WHEREAS, Section 11 085(s) of the Texas Water Code provides that transfers of water from one river basin to another are junior to rights held by people in the basin of origin, providing much needed protection during times of drought to ensure the water supply needs of the basin of origin are satisfied before transferring water to other areas, and

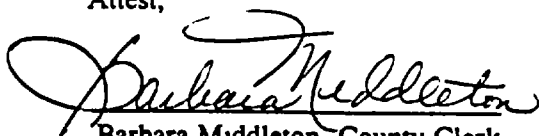
WHEREAS, even as the work of the regional water planning groups is underway, Senate Bill 143 and its companion House Bill , HB1645, have been introduced to repeal Section 11 085(s) of the Water Code, setting the stage to transfer water from one area of the state to another, even in times of drought and before the needs of the basin of origin have been met, and

WHEREAS, rather than eliminating safeguards that protect against transferring water from areas of the state which will be dependent on that water during times of drought, the Legislature should encourage and require areas forecasting long-term water shortages to develop new water supplies to serve those regions

NOW THEREFORE BE IT RESOLVED that the Commissioners Court of Polk County, Texas opposes passage of Senate Bill 143, its companion bill, House Bill 1645, or any other legislation that would eliminate protections like those found in Sec 11 085(s) of the Texas Water Code, and calls upon members of the Legislature representing Polk County to work in opposition to passage of those bills

SIGNED this 23rd day of March, 1999


 John P Thompson
 County Judge, Polk County, Texas

Attest,

 Barbara Middleton, County Clerk

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March 23 1999

BUDGET REVISION #99-12

POLK COUNTY
By Bill Law County Auditor

Fund Account	Description	Increase	Decrease	Comments	Original Budget	Amended Budget	Net Change
010-512-453	Equipment Repairs	1 600 00	1,600 00	Per request frm Jail Administrator	4 000 00	2,400 00	1 600 00
010-512-342	Laundry Supplies				1,600 00	3,200 00	1,600 00
010-271-000	Fund Balance				0 00	5,000.00	5 000 00
010-560-429	Juvenile Transport	5 000 00	5 000 00	To establish account to record expense for transport of juvenile defendants			0 00
010-390-561	Time Warrant Proceeds S/O	195 959 89		Record time warrant proceeds PC-SO-1999	0 00	195 959 89	195 959 89
010-560-573	Capital Outlay	195 959 89		Purchase Sheriff office vehicles	0 00	207 669 89	207 669 89
015-369-100	Culvert Reimbursement	944 04		Nugents Cove Maintenance Fund	0 00	23,535 79	23,535 79
015-621-338	Culverts	944 04			11,000.00	18,902.76	7,902 76
015-625-103	Tobacco Settlement		34 000 00	To cover other expenses	150 806 00	107 006 00	-43 600 00
015-623-354	Tires/Tubes	5 000 00		Replace tires on maintainers	7 500 00	22 500 00	15 000 00
015-623-456	Parts/Repairs	20 000 00		Recondition and repair front end loaders	89 199 00	105 699 00	16 500 00
015-623-573	Capital Outlay	9 000 00		Purchase used truck	0 00	9 000.00	9 000 00
015-624-456	Parts & Repairs		18 00	Grader Blade Sales	20 000 00	22,495 67	2,495 67
015-625-104	Tobacco Settlement		2,400 00	To cover material expense	136,566 00	58,208 49	78 357 51
015-624-337	Material & Supplies	2 400 00			7,000 00	9 400 00	2,400 00
063-347 109	Webster Trust Contribution			To establish accounts for Museum Operations	0 00	-80 000 00	-80 000 00
063-662 108	Salaries Part time	-80 000 00		Funds funded by Webster Trust	0 00	4,500 00	4,500 00
063-662 201	Social Security	4,500 00			0 00	345 00	345 00
063-662 203	Retirement	345 00			0 00	275 00	275 00
063-662 204	Workers Compensation	275 00			0 00	15 00	15 00
063-622 206	Unemployment Insurance	15 00			0 00	45 00	45 00
064-409-108	Salaries Part time	45 00		To establish accounts for BTLE project	0 00	10,500 00	10,500 00
064-409-201	Social Security	10 500 00			0 00	805 00	805 00
064-409-204	Workers Compensation	805 00			0 00	35 00	35 00
064-409-206	Unemployment Insurance	35 00			0 00	125 00	125 00
080-560-499	Sheriff's Account	125 00		To cover control stock equipment & training	0 00	7,000 00	7 000 00
084-426-436	Book Binding	4 000 00		Loan from General Fund	0 00	7,000 00	7 000 00
Totals		16 355 00	43 018 00	Difference due to increased revenues			

VOL

*Filed for record
3/23/99
B. Middleton
County Clerk*

Approved By *[Signature]*
Date 3/23/99

DATE 03 09 1999 ELECTRON C FEDERAL TAX PAYMENTS VCH011 PAGE 1
 REF # VEN \$ VENDOR NAME AMOUNT
 ACH031 TEXPOOL \$95 000 00
 TOTAL AMOUNT \$95 000 00

DATE 03/09/1999 VOUCHERS PAIDABLE PRESENT

VENDOR NAME	ACCOUNT NUMBER	ACCOUNT NAME	DATE TO-DE-PAID	DATE TO-DE-PAID	AMOUNT
TEXPOOL	1999 015-151-000 INVESTMENTS	ITEM/REASON	03/09/99	03/09/99	75,000.00
	1999 015-151-000 INVESTMENTS	POLO 3 BRIDGE	03/09/99	03/09/99	15,000.00
	1999 015-151-000 INVESTMENTS	V SITE MANAGEMENT	03/09/99	03/09/99	10,000.00
	1999 015-151-000 INVESTMENTS	ASLUB	03/09/99	03/09/99	5,000.00
					75,000.00
					95,000.00

TOTAL CHECKS TO BE WRITTEN 95,000.00

John P. Thompson

SCHEDULE OF BILLS F. D.

FUND DESCRIPTION	DISBURSEMENTS
010 GENERAL FUND	1 786 27
015 ROAD & BRIDGE ADM	6 335 07
TOTAL OF ALL FUNDS	8 121 34

THE PRECEDING LIST OF BILLS PAYABLE WAS REVIEWED AND APPROVED FOR PAYMENT

V H LAV

COUNTY AUDITOR

JOHN THOMPSON

COUNTY JUDGE

[Signature]

[Signature]

SCHEDULE OF BILLS BY FUND

FUND DESCRIPTION	DISBURSEMENTS
00 GENERAL FUND	41 893 38
015 ROAD & BRIDGE ADM	751 67
032 ENVIRONMENTAL SERVICES	458 36
049 015 PICT ATTY HOT CHECK FUND	14 95
051 AGING DEPT	1 187 17
061 CEST SERVICE FUND	65 223 21
088 JUDICIARY FUND	409 40
090 CLUG FORFEITURE FUND	1 080 00
093 CO CLERK RECORDS MGMT FUND	18 95
TOTAL OF ALL FUNDS	111 033 09

THE PRECEDING LIST OF BILLS PAYABLE WAS REVIEWED AND APPROVED FOR PAYMENT

[Signature]

V H LAW

COUNTY AUDITOR

JOHN THOMPSON

COUNTY JUDGE

[Signature]

DATE 03/18/1999 ELECTRONIC FEDERAL TA. PA TRFNTS VCHC11 PAGE 1

REF # VEN # VEISOP NAME AMOUNT

ACH034 TEXPOOL \$3 688 00

TOTAL AMOUNT \$3 688 00

1999 030-151 000 INVESTMENT - BOND 1 BOND SECURAGE FUND 03/18/99 00 00
TOTAL \$3,688.00

John P. Thompson

SCHEDULE OF BILLS BY FUND

FUND DESCRIPTION	DISBURSEMENTS
010 GENERAL FUND	127 774 02
015 ROAD & BRIDGE ADM	40 625 89
032 ENVIRONMENTAL SERVICES	10 759 28
049 DISTRICT ATTORNEY CHECK FUND	3 908 57
051 ASHME DEPT	9 505 48
061 DEPT SERVICE FUND	8 468 35
090 DRUGS EXPENSE FUND	2 921 00
093 CC CLERK RECORDS MGMT FUND	929 26
TOTAL OF ALL FUNDS	205 092 05

THE PRECEDING LIST OF BILLS PAYABLE WAS REVIEWED AND APPROVED FOR PAYMENT

V H LAW

COUNTY AUDITOR

JOHN THOMPSON

COUNTY JUDGE

[Signature]

[Signature]

SCHEDULE OF DISBURSEMENTS

FUND DESCRIPTION	DISBURSEMENTS
010 GENERAL FUND	96 518 91
015 ROAD & BFDICE ADM	27 184 47
027 SECURITY FUND	782 67
032 ENVIRONMENTAL SERVICES	8 873 02
048 DISTRICT ATTY SPECIAL FUND	383 63
051 ASINS DEPT	5 817 02
083 MUSEUM OPERATING FUND	225 90
084 BIG THICKLET BRIDGE PROJECT	632 55
101 ADULT SUPERVISION	16 910 67
104 DTP - CSP	303 28
108 CSP - SURVEILLANCE	1 368 16
109 SPECIALIZED CASELOAD CSP	909 25
184 JUVENILE PROBATION	2 485 99
185 CCAP - JUVENILE PROBATION	4 766 33
TOTAL OF ALL FUNDS	166 933 75

THE PRECEDING LIST OF BILLS PAYABLE WAS REVIEWED AND APPROVED FOR PAYMENT

W H LAW

COUNTY AUDITOR

JOHN THOMPSON

COUNTY JUDGE

W H Law

John P. Thompson

SCHEDULE OF BILLS BY FUND

FUND DESCRIPTION	DISBURSEMENTS
010 GENERAL FUND	430 33
TOTAL OF ALL FUNDS	430 33

THE PRECEDING LIST OF BILLS PAYABLE WAS REVIEWED AND APPROVED FOR PAYMENT

V H LAW
COUNTY AUDITOR
JOHN THOMPSON
COUNTY JUDGE

John P. Thompson

Addendum Schedule of Bills for Court Dated 3/23/99

Unlimited Wrecker Service	\$250 00	R & B 3
Davis & Brown Construction	\$360 00	R & B 3
T E A M International	\$4,018 40	Sheriff Department
Barbara Middleton	\$115 46	County Clerk
Lamar University	\$25 00	Sheriff Department
Patsy Martin	\$75 00	Sheriff Department
Records Management	\$7,000 00	District Clerk
Clifton Chevrolet, Inc	\$9,000 00	R & B 3
RUS of Conroe	\$92 58	R & B 4
THRAB Workshops	\$40 00	County Clerk
<hr/>		
TOTAL	\$20,976 44	

John P. Thompson

DATE MARCH 10 1999 THROUGH MARCH 23 1999

NO	EMPLOYEE NAME	DEPT	JOB CLASSIFICATION	TYPE OF EMPLOYEE	SALARY GROUP	ACTION
(1)	JAMES G MURPHY	PLB PRECINCT 4	#109 LIGHT EQUIPMENT OPERATOR	REGULAR FULL TIME	137 \$21 650 63	DECEASED 03/16/99
(2)	ANDREW F GARCIA	SHERIFF	#1043 TELECOM OPERATOR	LABOR POOL (900 HRS)	14(1) \$8 15	EMERGENCY HIRE EFFECTIVE 03/20/99
(3)	JOSEPH F HOWELL	SHERIFF	#1038 DEPUTY SHERIFF TRANSPORT	LABOR POOL (900 HRS)	16(1) \$10 41	NEW HIRE EFFECTIVE 03/24/99
(4)	JAMES NEZAMI	SHERIFF	#1038 DEPUTY SHERIFF TRANSPORT	LABOR POOL (900 HRS)	16(1) \$10 41	EMERGENCY HIRE EFFECTIVE 02/4/99
(5)	USA L THOMPSON	SOCIAL SERVICES	#102 SECRETARY	LABOR POOL (900 HRS)	9(1) \$7 27	NEW HIRE EFFECTIVE 03/24/99
(6)	ROSE MAINE TARNER	SHERIFF	#1043 TELECOMMUNICATION OPER	LABOR POOL (900 HRS)	11(1) \$8 15	NEW HIRE EFFECTIVE 03/24/99
(7)	ROY ALLEN BROWN	PLB PRECINCT 1	#109 LIGHT EQUIPMENT OPERATOR	TEMPORARY FULL TIME	13(1) \$16 688 08	NEW HIRE EFFECTIVE 03/25/99
(8)	MARY LEE JOHNSON	MAINTENANCE ENGINEERING	#102 SECRETARY	REGULAR FULL TIME	8(1) \$15 286 82	MERIT INCREASE TO 92 \$15 727 13 EFFECTIVE 03/19/99
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
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ADDITIONAL ADDITION ADDITION ADDITION